

*Employees can provide one (1) document from List A or a combination of one (1) document from List B and one (1) document from List C. All documents presented must be original and unexpired or an acceptable receipt. Photocopies are prohibited.*

A Citizen of the United States	A Noncitizen National of the U.S.	A Lawful Permanent Resident
<p><b>List A</b></p> <ul style="list-style-type: none"> <li>U.S. Passport</li> </ul> <p><b>List B</b></p> <ul style="list-style-type: none"> <li>Driver's license of ID card issued by state</li> <li>ID cards issued by federal, state or local government</li> <li>School ID card with photograph</li> <li>Voter's registration card</li> <li>U.S. Military card or draft record</li> <li>Military dependent's ID card</li> <li>U.S. Coast Guard Merchant Mariner Card</li> <li>Native American tribal document</li> <li>Driver's license issued by a Canadian government authority</li> </ul> <p>For persons under age 18 who are unable to present a document listed above:</p> <ul style="list-style-type: none"> <li>School record or report card</li> <li>Clinic, doctor, or hospital record</li> <li>Day-care or nursery school record</li> </ul> <p><b>List C</b></p> <ul style="list-style-type: none"> <li>Unrestricted Social Security Number card</li> <li>Certification of Birth Abroad issued by the Department of State</li> <li>Certification of Report of Birth issued by the Department of State</li> <li>Original or certified copy of birth certificate</li> <li>Native American tribal document</li> <li>U.S. Citizen ID Card</li> </ul>	<p><b>List A</b></p> <ul style="list-style-type: none"> <li>U.S. Passport</li> </ul> <p><b>List B</b></p> <ul style="list-style-type: none"> <li>Driver's license of ID card issued by state</li> <li>ID cards issued by federal, state or local government</li> <li>School ID card with photograph</li> <li>U.S. Military card or draft record</li> <li>Military dependent's ID card</li> <li>U.S. Coast Guard Merchant Mariner Card</li> </ul> <p>For persons under age 18 who are unable to present a document listed above:</p> <ul style="list-style-type: none"> <li>School record or report card</li> <li>Clinic, doctor, or hospital record</li> <li>Day-care or nursery school record</li> </ul> <p><b>List C</b></p> <ul style="list-style-type: none"> <li>Unrestricted Social Security Number card</li> <li>Original or certified copy of birth certificate</li> <li>Employment authorization document issued by DHS</li> </ul> <p><b>*This citizenship status should be utilized rarely.*</b> See I-9 instructions for more details. Noncitizen national is defined as: Noncitizen nationals of the U.S. are persons born in American Samoa, certain former citizens of the former Trust Territory of the Pacific Islands, and certain children of noncitizen nationals born abroad.</p>	<p><b>List A</b></p> <ul style="list-style-type: none"> <li>Form I-551 – Permanent Resident Card or Alien Registration Receipt Card</li> <li>Foreign Passport with I-551 Stamp or Printed Notation</li> <li>Form I-94 containing unexpired temporary I-551 stamp – Receipt</li> </ul> <p><b>List B</b></p> <ul style="list-style-type: none"> <li>Driver's license of ID card issued by state</li> <li>ID card issued by federal, state or local government</li> <li>School ID card with photograph</li> <li>Voter's registration card</li> <li>U.S. Military card or draft record</li> <li>Military dependent's ID card</li> <li>U.S. Coast Guard Merchant Mariner Card</li> <li>Driver's license issued by a Canadian government authority</li> </ul> <p>For persons under age 18 who are unable to present a document listed above:</p> <ul style="list-style-type: none"> <li>School record or report card</li> <li>Clinic, doctor, or hospital record</li> <li>Day-care or nursery school record</li> </ul> <p><b>List C</b></p> <ul style="list-style-type: none"> <li>Unrestricted Social Security Number card</li> </ul> <p><small>*A card that includes any of the following restrictions is not an acceptable List C document:</small></p> <ul style="list-style-type: none"> <li>NOT VALID FOR EMPLOYMENT</li> </ul>

<ul style="list-style-type: none"> <li>• Identification Card for Use of Resident Citizen in the U.S.</li> <li>• Employment authorization document issued by DHS</li> </ul>		<ul style="list-style-type: none"> <li>• VALID FOR WORK ONLY WITH INS AUTHORIZATION</li> <li>• VALID FOR WORK ONLY WITH DHS AUTHORIZATION</li> </ul>
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*Some List A documents are a combination of 2 or more documents. In these cases, the documents presented together count as one List A document.*

A Noncitizen Authorized to Work	Possible F-1 Student Documents	Possible J-1 Student Documents
<p><b>List A</b></p> <ul style="list-style-type: none"> <li>• Form I-766 – Employment Authorization Document with photograph</li> <li>• Foreign passport with I-94 or I-94A</li> <li>• Foreign passport with I-94 or I-94A and I-20</li> <li>• Foreign passport with I-94 or I-94A and DS-2019</li> <li>• FSM or RMI Passport with I-94 or I-94A</li> <li>• Form I-94 with a Refugee Admission Stamp – Receipt</li> <li>• Unexpired Employment Authorization Document with photograph (Forms I-668, I-668A, or I-668B)</li> </ul> <p><b>List B</b></p> <ul style="list-style-type: none"> <li>• Driver's license of ID card issued by state</li> <li>• ID card issued by federal, state or local government</li> <li>• School ID card with photograph</li> <li>• Voter's registration card</li> <li>• Driver's license issued by a Canadian government authority</li> </ul> <p>For persons under age 18 who are unable to present a document listed above:</p> <ul style="list-style-type: none"> <li>• School record or report card</li> <li>• Clinic, doctor, or hospital record</li> </ul>	<p><b>List A</b></p> <ul style="list-style-type: none"> <li>• Form I-766 – Employment Authorization Document with photograph</li> <li>• Foreign passport with I-94 or I-94A and I-20</li> <li>• Foreign passport with I-94 or I-94A and endorsed CPT I-20</li> <li>• Employment Authorization Document with proof of STEM filing or an I-20 endorsed with STEM OPT</li> <li>• Employment Authorization Document and proof of H-1 pending for cap-gap purposes</li> </ul> <p><b>List B</b></p> <ul style="list-style-type: none"> <li>• Driver's license of ID card issued by state</li> <li>• ID card issued by federal, state or local government</li> <li>• School ID card with photograph</li> <li>• Voter's registration card</li> <li>• Driver's license issued by a Canadian government authority</li> </ul> <p>For persons under age 18 who are unable to present a document listed above:</p> <ul style="list-style-type: none"> <li>• School record or report card</li> <li>• Clinic, doctor, or hospital record</li> </ul>	<p><b>List A</b></p> <ul style="list-style-type: none"> <li>• Foreign passport with I-94 or I-94A and DS-2019</li> </ul> <p><b>List B</b></p> <ul style="list-style-type: none"> <li>• Driver's license of ID card issued by state</li> <li>• ID card issued by federal, state or local government</li> <li>• School ID card with photograph</li> <li>• Voter's registration card</li> <li>• Driver's license issued by a Canadian government authority</li> </ul> <p>For persons under age 18 who are unable to present a document listed above:</p> <ul style="list-style-type: none"> <li>• School record or report card</li> <li>• Clinic, doctor, or hospital record</li> <li>• Day-care or nursery school record</li> </ul> <p><b>List C</b></p> <ul style="list-style-type: none"> <li>• Unrestricted Social Security Number card</li> </ul> <p>A card that includes any of the following restrictive wording is not an acceptable List C document:</p> <ul style="list-style-type: none"> <li>• NOT VALID FOR EMPLOYMENT</li> </ul>

<ul style="list-style-type: none"><li>• Day-care or nursery school record</li></ul> <p><b>List C</b></p> <ul style="list-style-type: none"><li>• Unrestricted Social Security Number card</li><li>• Employment authorization document issued by DHS</li></ul>	<ul style="list-style-type: none"><li>• Day-care or nursery school record</li></ul> <p><b>List C</b></p> <ul style="list-style-type: none"><li>• Unrestricted Social Security Number card</li></ul>	<ul style="list-style-type: none"><li>• VALID FOR WORK ONLY WITH INS AUTHORIZATION</li><li>• VALID FOR WORK ONLY WITH DHS AUTHORIZATION</li></ul>
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Rare Documents

Common/Typical Documents