

Employees can provide one (1) document from List A or a combination of one (1) document from List B and one (1) document from List C. All documents presented must be original and unexpired or an acceptable receipt. Photocopies are prohibited.

A Citizen of the United States	A Noncitizen National of the U.S.	A Lawful Permanent Resident
List A	List A	List A
U.S. Passport	U.S. Passport	Form I-551 – Permanent Resident Card or Alien
		Registration Receipt Card
<u>List B</u>	<u>List B</u>	Foreign Passport with I-551 Stamp or Printed
Driver's license of ID card issued by state	 Driver's license of ID card issued by state 	Notation
ID cards issued by federal, state or local	ID cards issued by federal, state or local	Form I-94 containing unexpired temporary I-551
government	government	stamp – Receipt
School ID card with photograph	School ID card with photograph	
Voter's registration card	U.S. Military card or draft record	<u>List B</u>
U.S. Military card or draft record	Military dependent's ID card	Driver's license of ID card issued by state
Military dependent's ID card	U.S. Coast Guard Merchant Mariner Card	ID card issued by federal, state or local
U.S. Coast Guard Merchant Mariner Card	For persons under age 18 who are unable to	government
Native American tribal document	present a document listed above:	School ID card with photograph
Driver's license issued by a Canadian	School record or report card	Voter's registration card
government authority	Clinic, doctor, or hospital record	U.S. Military card or draft record
For persons under age 18 who are unable to	Day-care or nursery school record	Military dependent's ID card
present a document listed above:		U.S. Coast Guard Merchant Mariner Card
School record or report card	List C	Driver's license issued by a Canadian
Clinic, doctor, or hospital record	Unrestricted Social Security Number card	government authority
Day-care or nursery school record	Original or certified copy of birth certificate	For persons under age 18 who are unable to
	Employment authorization document issued by	present a document listed above:
<u>List C</u>	DHS	School record or report card
Unrestricted Social Security Number card		Clinic, doctor, or hospital record
Certification of Birth Abroad issued by the	*This citizenship status should be utilized rarely.*	Day-care or nursery school record
Department of State	See I-9 instructions for more details.	
Certification of Report of Birth issued by the	Noncitizen national is defined as: Noncitizen nationals of	<u>List C</u>
Department of State	the U.S. are persons born in American Samoa, certain former citizens of the former Trust Territory of the	Unrestricted Social Security Number card
Original or certified copy of birth certificate	Pacific Islands, and certain children of noncitizen	
Native American tribal document	nationals born abroad.	*A card that includes any of the following restrictions is not an acceptable List C document:
U.S. Citizen ID Card		deseptate 250 2 document.
		NOT VALID FOR EMPLOYMENT



Acceptable I-9 Documents Based on Citizenship Status

 Identification Card for Use of Resident Citizen in the U.S. Employment authorization document issued by DHS 	VALID FOR WORK ONLY WITH INS AUTHORIZATION VALID FOR WORK ONLY WITH DHS AUTHORIZATION
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Some List A documents are a combination of 2 or more documents. In these cases, the documents presented together count as one List A document.

A Noncitizen Authorized to Work	Possible F-1 Student Documents	Possible J-1 Student Documents
List A	List A	List A
• Form I-766 – Employment Authorization	Form I-766 – Employment Authorization	 Foreign passport with I-94 or I-94A and DS-2019
Document with photograph	Document with photograph	
 Foreign passport with I-94 or I-94A 	 Foreign passport with I-94 or I-94A and I-20 	<u>List B</u>
 Foreign passport with I-94 or I-94A and I-20 	Foreign passport with I-94 or I-94A and endorsed	Driver's license of ID card issued by state
 Foreign passport with I-94 or I-94A and DS-2019 	CPT I-20	ID card issued by federal, state or local
• FSM or RMI Passport with I-94 or I-94A	Employment Authorization Document with proof	government
Form I-94 with a Refugee Admission Stamp –	of STEM filing or an I-20 endorsed with STEM	School ID card with photograph
Receipt	OPT	Voter's registration card
Unexpired Employment Authorization Document	Employment Authorization Document and proof	Driver's license issued by a Canadian
with photograph (Forms I-668, I-668A, or I-668B)	of H-1 pending for cap-gap purposes	government authority
		For persons under age 18 who are unable to
<u>List B</u>	<u>List B</u>	present a document listed above:
 Driver's license of ID card issued by state 	Driver's license of ID card issued by state	School record or report card
 ID card issued by federal, state or local 	ID card issued by federal, state or local	Clinic, doctor, or hospital record
government	government	Day-care or nursery school record
School ID card with photograph	School ID card with photograph	
 Voter's registration card 	Voter's registration card	
Driver's license issued by a Canadian	Driver's license issued by a Canadian	<u>List C</u>
government authority	government authority	 Unrestricted Social Security Number card
For persons under age 18 who are unable to	For persons under age 18 who are unable to	
present a document listed above:	present a document listed above:	A card that includes any of the following restrictive wording is not an acceptable List C document:
School record or report card	School record or report card	acceptable List C document.
Clinic, doctor, or hospital record	Clinic, doctor, or hospital record	NOT VALID FOR EMPLOYMENT



Acceptable I-9 Documents Based on Citizenship Status

Day-care or nursery school record	Day-care or nursery school record	VALID FOR WORK ONLY WITH INS AUTHORIZATION
List C	List C	 VALID FOR WORK ONLY WITH DHS AUTHORIZATION
 Unrestricted Social Security Number card 	 Unrestricted Social Security Number card 	
Employment authorization document issued by		
DHS		

Rare Documents

Common/Typical Documents